



Resource Mining and Land Conservation Working Together...

## **PLANT OPERATOR – CANDIDATE PROFILE**

### **Organization Overview**

Coulee Frac Sand is a trusted supplier of high-quality proppant frac sand to the oil and gas industry in North America. Coulee Frac Sand strives to achieve the highest level of customer service, employee satisfaction, and community friendliness. We are committed to building dependable long-term relationships, and are known as a trusted partner with high ethical standards.

### **Position Overview**

Coulee Frac Sand seeks Plant Operators for its PineCrest Mine located near the town of Merrillan in Jackson County, Wisconsin. The successful candidate for this position must be able to safely and efficiently perform all functions to manage, operate, and maintain the plant, to achieve maximum productivity, and to produce a consistent high quality product. The position will also be responsible for final product quality and truck load out. The position is full time (40+ hours per week). Shift work is required as the plant is staffed on all shifts.

### **Education and Qualifications**

This position requires a High School Diploma or GED and further education (Military, College or Trade School) is preferred. A valid driver's license and acceptable driving record are required. Prior work experience with heavy machinery is preferred. Plant Operators will receive on the job training on the operations of the plant and heavy machinery. Mining Safety and Health Administration safety training will be required and provided.

### **Professional and Personal Traits**

- Respect for safety. Safety is the first priority.
- Must be a self-starter with the ability to work with little or no supervision.
- Must be able to plan daily and weekly tasks and have the organizational ability to effectively prioritize time between different plant functions.
- Demonstrate accuracy and thoroughness to improve and promote quality.
- The ability to collect and accurately assemble data in a logical manner.
- Knowledge of machines, tools and their uses, repair and maintenance.
- The ability to communicate effectively by telephone, radio, in written form, e-mail, or in person.
- The ability to perform basic computer functions.
- The ability to perform physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials.



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### Essential Functions and Responsibilities

- Follow all safety rules, regulations, and procedures.
- Inspect operating and safety integrity of equipment.
- Meet daily production goals and maintain quality standards.
- Perform product quality gradation and turbidity testing.
- Collect and accurately assemble data in a logical manner.
- Determine causes of operating errors and determine solutions to help maintain operation.
- Clean, troubleshoot and repair equipment and carry out regular maintenance.
- Operate loader to load trucks with sand.
- Operate skid steer to perform ground maintenance and dredge anchor support.
- Perform fueling of machinery, dredge, and work boat.
- Position, fuse, assemble, and maintain dredge and return piping.
- Operate and navigate work boat for fueling, repair, and transportation.
- Must be able to work irregular shifts, as well as work days/nights and weekends.

*To perform the job successfully, an individual must be able to perform each essential function satisfactorily. Reasonable accommodations may be made to enable a qualified individual with a disability to perform the essential functions.*